

The Anthem Employee Assistance Program (EAP) provides solutions to help you balance work and life through confidential and easily accessible services.

Anthem EAP puts convenient resources within your reach. You and your household members are eligible for:

- EAP Counseling Sessions
- Legal and Financial Consultations
- Work/Life Services

Anthem EAP Toll Free Number

888-441-8674

24 hours a day / 7 days a week

or visit our website at

www.anthem.com/eap.verizon.com

NY Internal EAP Number

212-338-7046

EAP
Employee Assistance Program



NY/NE Work & Family Committee

Who We Are:

The Regional Joint Work/Family Committee (Regional Committee) is a bargained for committee established in 1990. The Regional Committee is comprised of six Senior Level Managers and six Local Union Officers representing Verizon CWA New York / New England, and IBEW 2213.

Who is the New York Local Joint Work/Family Committee?

The NY Local Joint W/F Committee (NY Local Committee), is comprised of union and management representatives. The committee is responsible for researching, developing, and deploying proposals for funding by the Regional Committee.

Some of the initiatives created by these committees are:

- Dependent Care Reimbursement Fund (Child Care and Elder Care)
- Summer Camp
- Monitoring Pendant Program
- Short Notice EWD's (Excused Work Days)
- Gradual Return to Work (GRW)
- Domestic Abuse Awareness Training
- Men and Women as Allies Training

Work Life

www.regionalwfr.com

Dependent Care Reimbursement



Pendant Program



Summer Camps and Programs

Eligible Employees:

- CWA NY/NE
- IBEW 2213
- NY Management



DCRF Dependent Care Reimbursement Child Care or Elder Care

The Dependent Care Reimbursement Fund is a Verizon, CWA and IBEW negotiated subsidy available to eligible employees to help cover qualified dependent child care or elder care expenses.

Eligible: Both parents must be working during the time child care or elder care is needed. Your dependent must be listed on your most current 1040 Tax Form.

Enrollment: Employees may download an application from our website at www.regionalwfr.com.

Employees must provide:

- **Application and certification page**
- **Page one of their most current IRS 1040**
- **Most current W2 for employee and spouse**

Reimbursement: Reimbursement forms should be forwarded via US mail and postmarked by the 2nd Friday of the month.

Employees are reimbursed up to \$50.00 per week toward their child care or elder care expenses.

Payouts: Reimbursements are paid on a monthly basis and will appear in the employees' paycheck the last Friday of the month. **(if you are a management employee and that is not your pay week, you will receive your reimbursement the following week.)*



Pendant Program

The Pendant program is designed to provide financial assistance for the cost of home monitoring medical alert system for eligible family members.

Eligible: Employees must submit proof that the contract and proof of payment is in the employees name.

Enrollment: Employees may download an application from our website at www.regionalwfr.com.

Reimbursement: Up to \$40.00 per month. Employees can claim up to two dependents.

Submit your quarterly form along with proof of payment for reimbursement.

Payouts: Reimbursements are made quarterly.

1st qtr: Jan - March

2nd qtr: April - June

3rd qtr: July - September

4th qtr: Oct. - December



Summer Camps & Programs

CWA, IBEW 2213 and Verizon are pleased to announce a Summer Reimbursement Program offered through the Regional Work and Family Committee for up to two children per family.

Eligible: Employees must submit a copy of the summer camp contract indicating the weeks the dependent is enrolled in camp and related charges.

Enrollment: Employees may download an application from our website at www.regionalwfr.com.

Employees must provide:

- **Application and certification page**
- **Page one of their most current IRS 1040**
- **Most current W2 for employee and spouse.**

Reimbursement: amount will vary by program year.

*** Employees can not collect from both DCRF & Summer Camp concurrently**

Applications and Reimbursement Forms for all programs must be sent via U.S. Mail to:
Fund Administrator - Beverly Steele
120 Hicksville Road, Room 200A
Massapequa, NY 11758